

**MANDATORY DISCLOSURE FOR MBA PROGRAMME**  
**BY**  
**BHADRAK INSTITUTE OF ENGINEERING & TECHNOLOGY**

**I. NAME OF THE INSTITUTION : BHADRAK INSTITUTE OF ENGINEERING & TECHNOLOGY**

At/Po: Barapada, Bhadrak – 756113, Orissa.

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**II. NAME & ADDRESS OF THE PRINCIPAL : DR. P. K. JENA**

Deptt, of Business Administration,  
Bhadrak Institute of Engineering and Technology, Barapada,  
Bhadrak-756113

At/Po: Barapada, Bhadrak – 756113, Orissa.

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**III. NAME OF THE AFFILIATING UNIVERSITY**

**BIJU PATTANAİK UNIVERSITY OF TECHNOLOGY, ROURKELA, ORISSA**

**IV. GOVERNANCE**

**❖ Members of the Board and their brief background.**

1. Sri Prafulla Samal  
Chairman ,  
(Former minister, Educationist and  
substantial donor of Governing body).
2. Sri Arjun Ch. Sethi  
Hon'ble M.P., Governing Body Member.  
(Substantial Donor of the society).
3. Sri Jagannath Swain  
Governing Body Member.  
(Substantial Donor of the society)
4. Sri Laxmi Narayan Mohapatra  
Governing Body Member.  
(Social Worker)
5. Sri Sarat Kumar Mohanty  
Governing Body Member.  
(Substantial Donor of society &  
Social Worker)
6. Sri Barun Kumar Chand  
Governing Body Member.  
(Substantial Donor of society)
7. Bishnu Puhan  
Governing Body Member.  
(Substantial Donor of society)
8. Dr. Gokulananda Das, D. Sc.  
Governing Body Member.  
Former V.C., Utkal University.  
Ex-Prof. In Math, Utkal University

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|----------------------------|--|
| 9. Dr. Sanatan Mohanty     | Governing Body Member.<br>Retd. Professor<br>G. M. College, Sambalpur.   |
| 10. Dr. Varis Panigrahi    | Governing Body Member.<br>Former Deputy Director<br>Biju Patnaik, National Steel Institutes, Puri.<br>Director of Engineering, USA               |
| 11. Dr. B. S. Patro        | Governing Body Member.<br>Retd. Prof. Mechanical, CET<br>& Dean, CET, Bhubaneswar  |
| 12. Dr. S. N. Tarasia ,    | Governing Body Member.<br>IAS (Retd.) Retd. Prof. of Physics,<br>Ravenshaw College<br>& Director, Science & Technology.                          |
| 13. Dr. S. S. Ray,         | Governing Body Member.<br>Associate Professor, Architecture, CET,<br>Bhubaneswar, Chairman, Indian Institute of<br>Architecture (Orissa Chapter) |
| 14. Dr P. R. Das           | Staff Representative, Academician.<br>Asst. Prof. Dept. of Physics, BIET, G.B. Member.   |
| 15. Sri Atul Prasad Nayak. | Staff Representative, Academician.<br>Sr.Faculty, Dept. of Electrical, G. B. Member.   |
| 16. Principal, BIET(MBA)   | Secretary,<br>Academician.   |

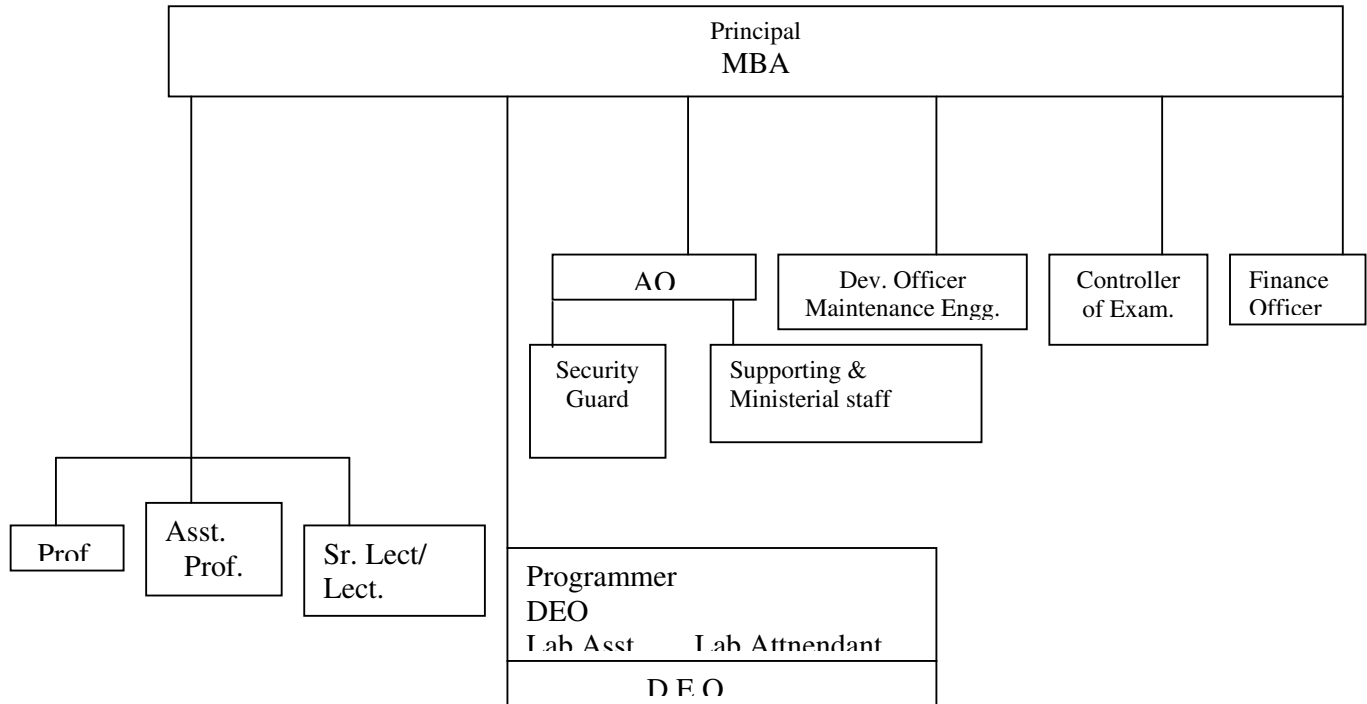
❖ **Members of Academic Advisory Body :**

1. Principal, BIET, Chairman
2. Principal, MBA
3. Prof(Dr). Debi Prasad Mishra, Prof & HOD  
Deptt. Of Business Administration,  
Fakir Mohan University, Orissa
4. Prof(Dr). Kishore Chandra Raut,  
Prof. Of Commerce, Berhampur University, Orissa
5. Prof. (Dr.) A.B. Chatterjee  
Prof. Emeritus, IIT, Kharagpur
6. HOD, Comp. Sc. & Engg. & IT, BIET (Degree stream)
7. Dr. M.N. Pal  
Professor, IIM, Kolkata
8. HOD, Mathematics, BIET (Degree stream)
9. Registrar, Convener

❖ **Frequency of the Board Meetings and Academic Advisory Body :**

Board meetings are being held once in every three months. That apart, emergent board meetings are held on urgent matters depending upon the situation and urgency of the issue. Academic advisory body meetings are being held once in every two months.

❖ **Organizational chart and processes :**



❖ **Nature and Extent of involvement of faculty and students in academic affairs/improvements :**

Class room Teaching & test, PD, Quiz, GD, Seminar, Extempore etc. & continuous feed back through this for the improvement of course content.

❖ **Mechanism/Norms & Procedure for democratic/good Governance**

The Principal, MBA regularly calls meetings of his staff and other staffs to discuss and finalise the different items in day-to-day management problems.

❖ **Student Feedback on Institutional Governance/faculty performance**

The Principal used to collect feedback from students , He also sits in the classrooms with the teachers to the proper feedback from the students . He discusses with the staff members about quality teaching.

❖ **Grievance redressal mechanism for faculty, staff and students**

This problems are taken care of by different committees which are constituted by the Principal, BIET (Degree stream) in consultation with the Principal (MBA) and other staff members. So far as the interest of the faculty and staff is concerned, the Principal(MBA) takes care of their problems in consultation with Governing Body, as and when necessary.

V. PROGRAMMES

❖ **Name of the Programmes approved by the AICTE**

MBA (Full-time)

❖ **Name of the Programmes accredited by the AICTE : Nil**

❖ **For each Programme the following details are to be given:**

- Name : Master of Business Administration (MBA)
- Number of seats : 30
- Duration : 02 years
- Cut off mark/rank for admission during the last three years : Any graduate qualifying in JEE(Orissa)/CET(OMCA)/MAT/CAT/XAT/ATMA
- Fee : Rs. 53,000/- per year + Transportation fee as per actual
- Placement Facilities : OFF CAMPUS
- Campus placement in last three years with minimum salary, maximum salary and average salary :  
Minimum Salary- Rs. 8000/-, Maximum Salary- 15,000/-,  
Average Salary - 10,000/-, Placement through OFF CAMPUS

❖ **Name and duration of programme(s) having affiliation/collaboration with Foreign University(s)/Institution(s) and being run in the same Campus along with status of their AICTE approval. If there is foreign collaboration, give the following details:**  
**Not Applicable**

VI. FACULTY

❖ Branch wise list faculty members: (MBA)

1. Dr. P. K. Jena	Principal
2. Dr. MD. Kamalun Nabi	Asst. Prof.
3. Mrs. P. P. Ray	Sr. Lecturer
4. Miss A. Mohanty	Lecturer
5. Miss S. Upadhyaya	Lecturer
6. Miss S. A. Begum	Lecturer
7. Mr. N. Mallick	Lecturer
8. Mr. K.K. Routray	Lecturer
9. Miss. S. Mohapatra	Lecturer
10. Ashis Mohanty	Lecturer
11. Prof Dr. S. Mohanty Retd. Professor Utkal University	Visiting Prof.
12. Dr. D.P. Mishra Retd. Professor F.M. University	Visiting Prof.
13. Prof. (Dr.) K. C. Rout Retd. Professor, Berhampur Uni	Visiting Prof.

Permanent Faculty: Student Ratio 1:15

VII. Profile of Director/Principal with Qualifications, Total Experience, Age and Duration of Employment at the Institute Concerned

DEPARTMENT OF MBA

1. Name: Dr PRASANNA KUMAR JENA



2. Date of Birth : 17.06.1964 (Seventeenth June Nineteen Hundred Sixty Four)

3. Educational Qualification : Ph.D in Management

Dr Prasanna Kumar Jena

4. Work Experience

- Teaching : 18 Years
- Research : Years
- Industry : Years
- Others :

5. Area of Specializations : Finance specializations

6. Subjects teaching at Under Graduate Level :

Post Graduate Level : Securities Analysis & Portfolio Management, Mergers & Acquisitions, Project Appraisal, Financial Services

7. Research guidance :

No. of papers published in

Masters's	-	National Journals	:
Ph.D.	-	International Journals	:
	-	Conferences	:

8. Projects Carried out :

9. Patents :

10. Technology Transfer :

11. Research Publications : 2

12. No. of Books published with details :

DEPARTMENT OF M.B.A

1. Name: *Dr. MD. KAMAL UN NABI*

2. Date of Birth : *28 02 1968*

3. Educational Qualification : *M.Com, M. Phil, M.DMM, MIM, Ph.D.*

4. Work Experience

- Teaching: *17* Years
- Research: *10* Years
- Industry: *--* Years
- Others : *--*



*Kamil*

5. Area of Specializations : *Marketing & Consumer Behaviour*

6. Subjects teaching at Under Graduate Level :

Post Graduate Level : *Marketing Management, Consumer Behaviour,  
Sales & Distribution Management*

7. Research guidance :

	No. of papers published in
Masters's - <i>25</i>	- National Journals : <i>13</i>
Ph.D. - <i>01</i>	- International Journals: <i>--</i>
	- Conferences : <i>15</i>

8. Projects Carried out :

9. Patents :

10. Technology Transfer :

11. Research Publications : *28*

12. No. of Books published with details: *01*

*"Buying Behaviour of Consumer Durables in India",  
Indian Publishers Distributors, New Delhi, 1974*

*Kamil*  
(Dr. MD. Kamal Un Nabi)

## DEPARTMENT OF MBA

1. Name : PRAJNA PRARAMBHIKA RAY

2. Date of Birth : 03.02.1975

3. Educational Qualification : PADBIM (Ten yrs. full time)  
MBA, MA, MPHIL

4. Work Experience

- Teaching : 05 Years
- Research : 1.5 Years
- Industry : 03 Years
- Others :



Prajna Prarambika Ray

5. Area of Specializations :

HUMAN RESOURCE MGMT. &  
MARKETING MGMT.

6. Subjects teaching at Under Graduate Level :

Post Graduate Level : OB, HRM, Compensation MGMT, Strategy Mgmt.,  
BELAM, Business Ethics.

7. Research guidance :

No. of papers published in	
Masters's	- National Journals :
Ph.D.	- International Journals :
	- Conferences :

8. Projects Carried out :

9. Patents :

10. Technology Transfer :

11. Research Publications :

12. No. of Books published with details :

## DEPARTMENT OF MBA

1. Name: ARCHANA MOHANTY.

2. Date of Birth : 15-08-1972.

3. Educational Qualification: M.B.A (HRM & Marketing)

4. Work Experience

- Teaching: 2 Years & 8 months
- Research: Years
- Industry: 1 Years
- Others :



Archana Mohanty.

5. Area of Specializations: Human Resource Management & Marketing

6. Subjects teaching at Under Graduate Level :

Post Graduate Level: HRM, Strategic Management, Business ethics, BELAM, HRP, Performance Mngt & Training & Development

7. Research guidance :

### No. of papers published in

Masters's	-	National Journals	:
Ph.D.	-	International Journals	:
	-	Conferences	:

8. Projects Carried out : Summer Project (2 months) in PPL (Paradeep Phosphate limited). Topic was Recruitment & selection in P.P.L.

9. Patents :

10. Technology Transfer :

11. Research Publications :

12. No. of Books published with details :



## DEPARTMENT OF MBA

1. Name: **SASMITA UPADHYAYA**
2. Date of Birth : **16.05.1980**
3. Educational Qualification: **M.BA (HRM/marketing)**
4. Work Experience
  - Teaching: **2 Years 2 months**
  - Research: **Years**
  - Industry: **Years**
  - Others :
5. Area of Specializations: **HUMAN RESOURCE MANAGEMENT & MARKETING**
6. Subjects teaching at Under Graduate Level:
  - Post Graduate Level: **HR, Strategic management, Business ethics, RAN**
7. Research guidance : **Managerial Economics, Economic environment (RD)**

No. of papers published in	
Masters's	- National Journals :
Ph.D.	- International Journals :
	- Conferences :
8. Projects Carried out : **Summer project in NALCO, Topic was Financial analysis of NALCO.**
9. Patents :
10. Technology Transfer :
11. Research Publications :
12. No. of Books published with details :



Sasmita Upadhyaya.

## DEPARTMENT OF MBA

1. Name: SANIM ARA BEGUM

2. Date of Birth : 23.08.1981

3. Educational Qualification : M. B. A (MKTG & H.R.M)

4. Work Experience

- Teaching : 1 Years 5 months
- Research : Years NIL
- Industry : Years NIL
- Others : NIL



S. Begum.

5. Area of Specializations : MARKETING & HUMAN RESOURCES

6. Subjects teaching at Under Graduate Level :

Post Graduate Level : MARKETING, ADVERTISING MGT, RETAIL MGT, CONSUMER BEHAVIOUR, SALES & DISTRIBUTION MGT, PRODUCT & BRAND MGT.

7. Research guidance :

No. of papers published in	
Masters's	- National Journals :
Ph.D.	- International Journals :
	- Conferences :

8. Projects Carried out : NESCO LTD, BALASORE, ORISSA

9. Patents :

10. Technology Transfer :

11. Research Publications :

12. No. of Books published with details :

## DEPARTMENT OF MBA

1. Name : NABAGHAN MALLICK



2. Date of Birth : 26th May 1976

3. Educational Qualification : M.COM

4. Work Experience

- Teaching : 7 Years
- Research : 1 Year
- Industry : 1 Year
- Others :

Nabaghan Mallik

5. Area of Specializations : Finance

6. Subjects teaching at Under Graduate Level : Engineering Economics & Costing  
Production & Operations Management, Organisational Behaviour,  
Marketing Management

Post Graduate Level :  
Financial & Management Accounting, Corporate Finance,  
Financial Accounting, Human Resource Management

7. Research guidance :

No. of papers published in

Masters's	-	National Journals	:
Ph.D.	-	International Journals	:
	-	Conferences	:

8. Projects Carried out :

9. Patents :

10. Technology Transfer :

11. Research Publications :

12. No. of Books published with details : (One) Engineering Economics & Costing

DEPARTMENT OF M.B.A

1. Name: KISHALAY KOMAR ROUTRAY
2. Date of Birth : 29th Sept 66
3. Educational Qualification: MCom, LLB, DCM, ACS
4. Work Experience
  - Teaching: 2 Years
  - Research: Years
  - Industry: 15 Years
  - Others :
5. Area of Specializations: Finance
6. Subjects teaching at Under Graduate Level :  
Post Graduate Level: (i) Finance management (ii) Corporate Finance & Business Ethics
7. Research guidance :

	No. of papers published in
Masters's	- National Journals : 02
Ph.D.	- International Journals :
	- Conferences :
8. Projects Carried out : 07
9. Patents :
10. Technology Transfer :
11. Research Publications :
12. No. of Books published with details :



Kishalay Kumar Routray

DEPARTMENT OF M.B.A

1. Name: SAMUEL MOHAPATRA.
2. Date of Birth : 14.FEB.1984
3. Educational Qualification : MBA, SPECIALIZATION FINANCE .
4. Work Experience
  - Teaching : 2 Years
  - Research : Years
  - Industry : Years
  - Others :
5. Area of Specializations : FINANCE .
6. Subjects teaching at Under Graduate Level :  
Post Graduate Level :
7. Research guidance :

Masters's Ph.D.	No. of papers published in - National Journals : - International Journals : - Conferences :
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8. Projects Carried out :
9. Patents :
10. Technology Transfer :
11. Research Publications :
12. No. of Books published with details :



Samuel Mohapatra

## DEPARTMENT OF MBA

1. Name: ASHIS MOHANTY

2. Date of Birth : 01/02/1980

3. Educational Qualification: M.BA

4. Work Experience

- Teaching : 1 Years
- Research :      Years
- Industry : 1 Years one
- Others :



Ashis Mohanty

5. Area of Specializations: Finance

6. Subjects teaching at Under Graduate Level :

Post Graduate Level: Accounting, Costing, SAPM, FS, Financial Management.

7. Research guidance :

No. of papers published in

Masters's	-	National Journals	:
Ph.D.	-	International Journals	:
	-	Conferences	:

8. Projects Carried out :

9. Patents :

10. Technology Transfer :

11. Research Publications :

## VIII. FEE

❖ Details of fee, as approved by State fee Committee, for the Institution.

- a) Tuition fee Rs. 53000/- per annum.
- b) Placement fee Rs. 1000/- (Final year only.)
- c) Transportation Fee as per actual.

❖ Time schedule for payment of fee for the entire programme.

Trimester -wise Installments.

❖ **No. of Fee waivers granted with amount and name of students.**

Sl. No.	Name of Student	Amount Waived(2005-06)
1	Sushil Kumar Sahoo	Rs. 10,000/- per Year
2	Laxman Kumar Biswal	Rs. 10,000/- Per year

❖ **Number of scholarship offered by the institute, duration and amount.**

Our Institute has been offering Scholarships to Meritorious students to acknowledge their talent and performance on the basis of higher rank held at entry level. This has been introduced to encourage students to maintain excellence during their Academic career.

This apart, the promoting body has resolved to come to the rescue of poor and meritorious students. Accordingly it has been resolved to award scholarships to the students of the aforesaid category. Further, it has been decided to award scholarships to sportsman of outstanding achievement.

❖ **Criteria for fee waivers/scholarship.**

Our Institute has adopted a generous approach of fee waivers for students on poverty –cum-merit basis. A committee has been constituted to assess the exactness of the pecuniary condition of the students concerned. Merit is evaluated on the basis of their past performance.

❖ **Estimated cost of Boarding and Lodging in Hostels.**

Hostel admission fees per annum :

Two seated : 10,000/-, Three / Four seated : 8,000/-

Mess Charge (Self managed in each Hostel) :

Approximately Rs. 1,000 to Rs 1,500/- per month including mess establishment charges

## IX. ADMISSION

### ❖ Number of seats sanctioned with the year of approval.

<u>Year of Approval</u>	<u>Intake</u>
2002-2003	60
2003 – 2004	60
2004 – 2005	60
2005 – 2006	30
2006- 2007	30
2007-2008	30

### ❖ Number of students admitted under various categories each year in the last three years.

<u>Year</u>	<u>Categories</u>	<u>Number of Students Admitted</u>
2004-05	MAT	05
	JEE	04
	CET	19
2005-06	MAT	03
	JEE	03
	CET	24
2006-07	JEE	07
	CET	23
2007-08	Admission process has not yet been completed	

### ❖ Number of applications received during last two years for admission under Management Quota and number admitted.

2004-05	35	Nil
2005-06	42	Nil
2006-07	60	05

## X. ADMISSION PROCEDURE

- ❖ Admission to State Quota seats is based on , Orissa JEE merit rank and choice of the candidate with respect to Institute is exercised during the central counseling. After central counseling among JEE qualified candidates is over, vacant state seats and management quota are filled up in college level in order of priority from JEE/CAT/MAT/ATMA/XAT qualified candidates. The college invites applications, makes a merit list and publishes the same in its notice board. Admission at the college level for management & vacant State quota seats is based on merit through counseling at the college level. The procedure is subject to change in accordance with the State Govt. instructions in each year.



## **XI. Criteria and Weightages for Admission**

As per State Government & JEE guidelines

## **XII. Application Form**

As per Orissa JEE guideline

## **XIII. List of Applicants**

Applications for admission against vacant State quota seats(if any) and management quota seats are invited through News Paper. Dates as regards submission of application form, date of counseling at college level are fixed up after receiving due instructions from State Govt. / JEE Chairman.

## **XIV. Results of Admission under Management Seats/Vacant Seats**

The Applications having been received are put to scrutiny through a committee specifically constituted for the purpose. The committee prepare a merit list and the same is published in the notice board of the Institute. Then the students from the notified merit list are admitted through counseling.

## **XV. Information on infrastructure and other resources available.**

### **LIBRARY:**

- Number of Library books/Titles/Journals available (MCA)

<u>Particular</u>	<u>Nos.</u>
Library Books	2521
Titles	370
Journals	30(National) + 01(Intenational)

Library Networking facility is available through DELENT. Online journals are available.

### **COMPUTING FACILITIES:**

- Number and Configuration of Systems : 01 COMPAQ PROSIGNIA Server + 01 Unix server  
60 nos of Computer  
Pentium-III, 350MHZ, 64MB, SD-RAM, 40GB  
HDD,1.44HDD,4MB AGP CARD COLOUR MONITOR,  
Ethernet card, Two CD-ROM Drive, One Multimedia Kit
- Total number of systems connected through LAN : 60 nos.
- Total number of systems connected to WAN: NA
- Internet bandwidth : 128 KBPS
- Major software packages available : C, C++, JAVA, ORACLE, Visual Studio, .net  
Window 98, Window 95, Dos 6.22
- Special purpose facilities available : : 2 No of Laser Printer + 02 DMP Printer

## WORKSHOP

### ❖ List of Facilities available

Games and Sports Facilities	: The college has excellent playground. Games like Football, Volleyball, Cricket, Indoor games like Chess, Carrom, Table Tennis are played regularly.
Extra Curriculum Activities	: Debate, Song, Quiz, Essay Etc Competition among the students. It is a regular phenomenon among the students
Soft Skill Development Facilities	: Group discussion, Personality development, Mock Interview, Communication Technique are conducted regularly.
Number of Classrooms and size of each	: 03 nos 70 sqm each
Number of Tutorial rooms and size of each	: 01 nos 35 sqm each
Number of laboratories and size of each	: 01 nos 70 sqm each
Number of drawing halls and size of each	: NA
Number of Computer Centres with capacity of each - Central Examination Facility, Number of rooms and capacity of each. –	Three rooms of 20 capacity each
Teaching Learning process	: The college follows BPUT curricula & syllabi.
➤ Curricula and syllabi for each of the programmes as approved by the University.: Yes	
➤ Academic Calendar of the University: Yes	
➤ Academic Time Table: Yes	
➤ Teaching Load of each Faculty: 16-20 period per faculty per week	
➤ Internal Continuous Evaluation System and place : Followed	
➤ Students' assessment of Faculty, System in place.: Followed	

**Note:           Suppression and/or misrepresentation of information would attract appropriate penal action.**